

Minutes of the Regular Meeting of the Board of Education, Limestone Community High School, District 310, to be held in the Board of Education Room, at the High School Building on Tuesday, December 17, 2019, at 6:00 PM.

President Mr. Gene Sanders called the meeting to order at 6:00 PM.

Roll Call: Present: Mr. Shawn Bryan; Mr. Jeffrey Chiaravalle; Mrs. Maribeth Georges; Mr. Matt Johnson; Mr. Chris Russick; Mr. Eugene Sanders; and Mr. Jim Zachman.

Absent: None.

Also in Attendance: Dr. Allan Gresham; Dr. Denise Ryder; Mrs. Jeri Look; Mrs. Tara Stout; Mrs. Julie Powers, Quinn Robinson, Katie Robinson, Mike Bredernitz, Steve Christiansen, Chad Taylor and Shawn Lindsay, audience members present, and Ms. Darcie Schultz, recording secretary.

Mr. Chiaravalle made the motion, seconded by Mr. Bryan to approve the following minutes: the Special Meeting held on Tuesday, November 19, 2019; the Executive Session of the Special Meeting held on Tuesday, November 19, 2019; the Regular Meeting held on Tuesday, November 19, 2019; the Executive Session of the Regular Meeting held on Tuesday, November 19, 2019; the Building Committee Meeting held on Tuesday, December 3, 2019. Roll call on the motion: Ayes: Bryan, Chiaravalle, Georges, Johnson, Russick, Sanders and Zachman. Nays: None. Motion carried.

Mr. Johnson made the motion, seconded by Mr. Chiaravalle to approve the payment of bills and payroll in the following amounts: Educational Fund, \$1,541,294.11; Lease Levy Fund, \$38,465.65; Operations and Maintenance Fund, \$78,762.54; Transportation Fund, \$3,409.89; SS/IMRF, \$24,368.02; Capital Projects, \$3,233.47; Tort Immunity Fund, \$32,105.07. Roll call on the motion: Ayes: Bryan, Chiaravalle, Georges, Johnson, Russick, Sanders and Zachman. Nays: None. Motion carried.

*Presentation from Audience on Agenda Items:*

There were no presentations made from the audience members present.

Mr. Bryan made the motion, seconded by Mr. Zachman to approve the Consent Agenda as follows; approve the following Facility Use Requests: Boy Scout Troop 200, the use of the Kitchen and Cafeteria on March 6 – 7, 2020, for their annual Chicken Noodle Dinner; the Bartonville Fire Department the use of the Cafeteria for their yearly CPR Refresher Class, January 7, 2020; Limestone Walters Junior High Volleyball the use of the Auxiliary Gym for a Volleyball Tournament on February 3, 2020. Roll call on the motion: Ayes: Bryan, Chiaravalle, Georges, Johnson, Russick, Sanders and Zachman. Nays: None. Motion carried

Mr. Johnson made the motion seconded by Mrs. Georges to approve 2019 Truth in Taxation Certificate of Compliance Resolution LCHS 19-20: 4. Roll call on the motion: Ayes: Bryan, Chiaravalle, Georges, Johnson, Russick, Sanders and Zachman. Nays: None. Motion carried.

Mrs. Georges made the motion seconded by Mr. Bryan to approve 2019 Resolution for Adoption of Levy LCHS 19-20: 5. Roll call on the motion: Ayes: Bryan, Chiaravalle, Georges, Johnson, Russick, Sanders and Zachman. Nays: None. Motion carried.

Mr. Zachman made the motion seconded by Mr. Johnson to approve 2019 Certificate of Tax Levy Resolution LCHS 19-20: 6. Roll call on the motion: Ayes: Bryan, Chiaravalle, Georges, Johnson, Russick, Sanders and Zachman. Nays: None. Motion carried.

Mr. Chiaravalle made the motion seconded by Mrs. Georges to approve our Curriculum Cabinet and Council Recommendations for the 2020 – 2021 School Year as Presented. Roll call on the motion: Ayes: Bryan, Chiaravalle, Georges, Russick, Sanders and Zachman. Nays: None. Motion carried.

Mr. Johnson made the motion seconded by Mr. Russick to approve the Health Care Insurance Benefits Plan with Pareto Captive Services for 2020 Plan Year as Presented. Roll call on the motion: Ayes: Chiaravalle, Georges, Johnson, Russick, Sanders and Zachman. Abstain: Bryan. Nays: None. Motion carried.

Mr. Chiaravalle made the motion seconded by Mr. Bryan to approve the Employment of Air Force Junior ROTC Instructor, Colonel Cory Reid with the Annual Salary at the Minimum Instructor Pay as determined by the Air Force. Roll call on the motion: Ayes: Chiaravalle, Georges, Johnson, Russick, Sanders and Zachman. Nays: Bryan. Motion carried.

Mrs. Georges made the motion seconded by Mr. Bryan to approve Employment of Winter Guard Instructor, Miss Hannah Henricks at the hourly rate of thirteen (\$13) dollars per hour. Roll call on the motion: Ayes: Chiaravalle, Georges, Johnson, Russick, Sanders and Zachman. Nays: Bryan. Motion carried.

*Informational Items:*

Dr. Ryder presented the November's Treasurer's Report.

*Communications:*

Mr. Sanders shared he received a thank you note from Mrs. Jeri Look for the support shown on behalf of the Board of Education for the staff at Limestone Community High School during American Education Week.

Dr. Gresham shared with the Board of Education Members he provided them with the Boys' and Girls' Basketball Teams Holiday Tournament Schedules.

Dr. Gresham also shared he received a thank you letter from Ms. Doris Hayes, thanking the Student Council Members along with Mrs. Tara Stout and Mrs. Stacey Seals for volunteering their time not only this year but over the past ten years, decorating EPIC for the Holidays.

Mr. Bryan shared he had a parent contact him regarding the policy for the providing phone numbers to the military for recruitment purposes. Dr. Ryder shared that the Military is the only group student information is shared with per Board Policy.

*Presentation from Audience on Non-agenda Business:*

Ms. Katie Robinson shared with the Board of Education Members that as a parent of a senior and freshman student she would like to thank the Administration for the prompt communication regarding a safety incident that took place at Limestone Community High School.

Mr. Chad Taylor read a statement he prepared for the Board of Education Members regarding his concerns with the Board of Education Members acting as individuals and not as a whole body and how that is a detriment to the school as a whole. Mr. Gene Sanders shared he also has had a lot of people talk to him regarding the same issue.

*Non-Agenda Business by Board Members and Administration:*

Mr. Russick shared with the Administration he would like have more information regarding the report that was shared by Mr. Zimmerman to the Board of Education Members regarding the school district's test scores. Mr. Russick shared he will send a detailed email to Dr. Gresham regarding his questions and asked Dr. Gresham to provide his responses at the next Board of Education Meeting.

Mr. Bryan shared information he prepared for the Board of Education Members regarding the School Report Card. Mr. Bryan also shared he would like to move forward as a whole Board of Education with a plan on how the district can improve the scores recorded in the report. The Administration shared with the Board of Education Members what is currently being done to address deficiencies identified in the School Report Card. The Board of Education Members and Administration talked in great detail on all aspects of the School Report Card to get a better understanding on how the results are compiled and how that affects the school district.

Mr. Bryan also shared his concerns regarding safety within the school. Mr. Bryan shared he still feels one entrance to the building is dangerous. Mr. Bryan also shared with the Board of Education Members he feels something more drastic needs to be done to discourage the amount of student violence in the building. Dr. Gresham shared he, along with the Dean's Office, looked into the history of fights and resulting out of school suspensions for students since 2006. The reports showed this semester we are slightly above the average for these incidents. Dr. Gershan also shared he communicated with other high schools in the area and our conference, to ask what their discipline policies are regarding physical fights in their schools. Dr. Gresham reported Limestone was on the high end of discipline administered from the school and from fines issued by the School Resource Officer on behalf of the Village. Mrs. Look then shared with the Board of Education Members the different programs that are in place to help students with the social and emotional factors they face in their daily lives and encourage them to express those emotions in a more positive manor.

Mr. Bryan shared with the Board of Education Members and Administration he disapproves with the process in which Dr. Gresham's Contract was approved. He also shared he would like the Board of Education to hire an independent attorney to look into the legality of this process. The Board of Education Members discussed this issue. The Board of Education Members agreed that a vote was taken and the contract was approved, therefore the Board of Education as a whole needs to move forward for the betterment of the school district.

Mrs. Georges shared she attended a home basketball game and it was great to see a very large student body attendance promoting school spirit.

Dr. Gresham shared there will be a Special Meeting of the Board of Education scheduled on January 14, 2020, at 5:00 p.m., for professional development with the Illinois Association of School Board.

Mrs. Look shared the Moms Who Care Program is currently thriving with donations from the community and alumni over this holiday season.

Mr. Russick made a motion, seconded by Mr. Bryan to adjourn into Executive Session. Roll call on the motion: Ayes: Bryan, Chiaravalle, Georges, Johnson, Russick, Sanders and Zachman. Nays: None. Motion carried.

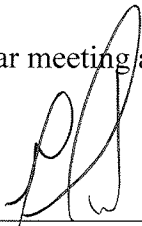
Mrs. Tara Stout, Mrs. Julie Powers, Quinn Robinson, Katie Robinson, Mike Bredernitz, Steve Christiansen, Chad Taylor and Shawn Lindsay exited the meeting at 7:28 PM.

The Regular Meeting moved to Executive Session at 7:29 PM for the purpose to discuss the appointment, employment, compensations, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

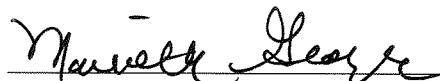
The Regular Meeting resumed at 8:19 PM.

Mr. Bryan made the motion, seconded by Mrs. Georges to adjourn the Regular Meeting. Motion carried. Roll call on the motion: Ayes: Bryan, Chiaravalle, Georges, Johnson, Russick, Sanders and Zachman. Nays: None. Motion carried.

Regular meeting adjourned at 8:20 PM.



Mr. Gene Sanders, President

  
Mrs. Maribeth Georges, Secretary