

Minutes of the Regular Meeting of the Board of Education, Limestone Community High School, District 310, to be held in the Board of Education Room, at the High School Building on Tuesday, September 24, 2019, at 6:00 PM.

President Mr. Gene Sanders called the meeting to order at 6:01 PM.

Roll Call: Present: Mr. Shawn Bryan; Mr. Jeffrey Chiaravalle; Mrs. Maribeth Georges; Mr. Matt Johnson; Mr. Chris Russick; Mr. Eugene Sanders; and Mr. Jim Zachman.

Absent: None.

Also in Attendance: Dr. Allan Gresham; Dr. Denise Ryder; Mrs. Julie Powers, Mr. Keith Braskich, Erick Fickes, Autumn Fickes, Chad Taylor, Michelle Hagel, audience members, and Ms. Darcie Schultz, recording secretary.

Mr. Johnson made the motion, seconded by Mr. Chiaravalle to approve the following minutes as amended: the Regular Meeting held on Tuesday, August 27, 2019; Executive Sessions of the Regular Meeting held on Tuesday, August 27, 2019; Special Meeting held on Tuesday, September 10, 2019; Executive Sessions of the Special Meeting held on Tuesday, September 10, 2019. Roll call on the motion: Ayes: Chiaravalle, Georges, Johnson, Russick, Sanders and Zachman. Nays: Bryan. Motion carried.

*Presentation from Audience on Agenda Items:*

There were no presentations made from the audience members present.

Mr. Chiaravalle made the motion, seconded by Mr. Zachman to approve the payment of bills and payroll in the following amounts: Educational Fund, \$972,673.10; Lease Levy Fund, \$18,119.26; Operations and Maintenance Fund, \$45,578.38; Transportation Fund, \$54,317.79; SS/IMRF, \$26,118.18; Tort Immunity Fund, \$17,822.84; Fire Safety Fund, \$3,522.80. Roll call on the motion: Ayes: Bryan, Chiaravalle, Georges, Johnson, Russick, Sanders and Zachman. Nays: None. Motion carried.

Mr. Russick, made a motion, seconded by Mr. Chiaravalle to adjourn into Executive Session. Roll call on the motion: Ayes: Bryan, Chiaravalle, Georges, Johnson, Russick, Sanders and Zachman. Nays: None. Motion carried.

Mrs. Julie Powers, Erick Fickes, Autumn Fickes, Chad Taylor and Michelle Hagel, exited the meeting at 6:06 PM.

The Regular Meeting moved to Executive Session at 6:06 PM for the purpose to discuss the appointment, employment, compensations, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

The Regular Meeting resumed at 6:23 PM.

Mrs. Julie Powers, Erick Fickes, Autumn Fickes, Chad Taylor and Michelle Hagel, reentered the meeting at 6:23 PM.

Mr. Keith Braskich exited the meeting at 6:23 PM.

Mr. Zachman made the motion seconded by Mr. Chiaravalle to approve Resolution LCHS 19-20: 1; Adoption of Budget. Roll call on the motion: Ayes: Bryan, Chiaravalle, Georges, Johnson, Russick, Sanders and Zachman. Nays: None. Motion carried.

Mr. Johnson made the motion seconded by Mr. Chiaravalle to approve Resolution LCHS 19-20: 2; Certificate of Revenues. Roll call on the motion: Ayes: Bryan, Chiaravalle, Georges, Johnson, Russick, Sanders and Zachman. Nays: None. Motion carried.

Mr. Russick made the motion seconded by Mr. Johnson to approve Resolution LCHS 19-20: 3; Board of Education Secretary Certificate of Budget. Roll call on the motion: Ayes: Bryan, Chiaravalle, Georges, Johnson, Russick, Sanders and Zachman. Nays: None. Motion carried.

Mr. Chiaravalle made the motion seconded by Mr. Johnson to approve the Employment of Special Education Cross Categorical Instructor, Mrs. Kortney Reinitz. Roll call on the motion: Ayes: Bryan, Chiaravalle, Georges, Johnson, Russick, Sanders and Zachman. Nays: None. Motion carried.

Mr. Bryan made the motion seconded by Mrs. Georges to approve the Employment of Fall Play Set Construction, Mr. Shane Chandler. Roll call on the motion: Ayes: Bryan, Chiaravalle, Georges, Johnson, Russick, Sanders and Zachman. Nays: None. Motion carried.

Mrs. Georges made the motion seconded by Mr. Chiaravalle to approve the Employment of Music, Madrigal Business Manager, Mrs. Carrie Webster. Roll call on the motion: Ayes: Bryan, Chiaravalle, Georges, Russick, Sanders and Zachman. Nays: None. Motion carried.

Mr. Johnson made the motion seconded by Mr. Russick to approve the Employment of Assistant Cheerleading Coach, Ms. Olivia Bryan. Roll call on the motion: Ayes: Chiaravalle, Georges, Johnson, Russick, Sanders and Zachman. Abstain: Bryan. Nays: None. Motion carried.

Mr. Zachman made the motion seconded by Mr. Bryan to approve the Overnight Conference Request for Ms. Jennifer Campbell, to the Association of Illinois School Library Educators / Illinois Association of Teachers of English Conference in Springfield, Illinois, October 9-11, 2019. Roll call on the motion: Ayes: Bryan, Chiaravalle, Georges, Johnson, Russick, Sanders and Zachman. Nays: None. Motion carried.

Mr. Russick made the motion seconded by Mr. Bryan to approve the Overnight Conference Request for Mr. Loren Peacock, to the IAHPED State Convention in St. Charles, Illinois,

November 21-22, 2019. Roll call on the motion: Ayes: Bryan, Chiaravalle, Georges, Russick, Johnson, Sanders and Zachman. Nays: None. Motion carried.

Mr. Johnson made the motion seconded by Mr. Russick to approve the Overnight Conference Request for Mrs. Melanie Johnson to the Illinois Association of Family and Consumer Sciences Designing Future Professional Development in Wheaton, Illinois, October 17-18, 2019. Roll call on the motion: Ayes: Bryan, Chiaravalle, Georges, Johnson, Russick, Sanders and Zachman. Nays: None. Motion carried.

Mr. Zachman made the motion seconded by Mrs. Georges to approve the Overnight Conference Request for Miss Jenna Sanders to the STAR Partners in Science Conference in Sand Diego, California, January 16-17, 2020. Roll call on the motion: Ayes: Bryan, Chiaravalle, Georges, Johnson, Russick, Sanders and Zachman. Nays: None. Motion carried.

Mrs. Georges made the motion seconded by Mr. Johnson to approve the Overnight Conference Request for Ms. Jayshree Panchal, to the National Council of Teachers of English Annual Convention in Baltimore, Maryland, November 21-22, 2019. Roll call on the motion: Ayes: Bryan, Chiaravalle, Georges, Johnson, Russick, Sanders and Zachman. Nays: None. Motion carried.

Mr. Russick made the motion seconded by Mrs. Georges to Approve the Activity Bus Agreement with Midwest Transit Equipment at the Annual Cost of nine thousand two hundred thirty-one (\$9,231) dollars. Roll call on the motion: Ayes: Bryan, Chiaravalle, Georges, Johnson, Russick, Sanders and Zachman. Nays: None. Motion carried.

Mr. Chiaravalle made the motion seconded by Mr. Bryan to Approve the Industrial Technology / Fine Arts Locker Replacement Project with Midwest Storage Systems Inc. at a Cost of twenty-four thousand seven hundred ten (\$24,710) dollars. Roll call on the motion: Ayes: Bryan, Chiaravalle, Georges, Johnson, Russick, Sanders and Zachman. Nays: None. Motion carried.

Mr. Johnson made the motion seconded by Mr. Bryan to Approve the Business, Principal, and Guidance / Dean's Office Carpet Replacement Project with Central Illinois Commercial Flooring at a cost of twenty-nine thousand two hundred (\$29,200) dollars. Roll call on the motion: Ayes: Bryan, Chiaravalle, Georges, Johnson, Russick, Sanders and Zachman. Nays: None. Motion carried.

*Informational Items:*

Dr. Ryder presented the August Treasurer's Report.

Dr. Gresham asked the Board of Education Members if they had any questions regarding the Air Force JROTC Unit Assessment Report that was presented to them at the August 27, 2019, Board of Education Meeting. There were no questions presented, the Board of Education Members and Administration then discussed the process of acquiring an Instructor for the AFJROTC program, due to Major Russick's retirement, in May of 2019.

Dr. Gresham shared with the Board of Education Members that the Soccer Scoreboard has been in the need of repair and fortunately at this time they were able to fix the problem in house, however the scoreboard is over twenty years old and will need to be replaced. The replacement cost will be approximately seven thousand five hundred (\$7,500) dollars. This will be an action item at the October 24, 2019, Board of Education Meeting.

Dr. Gresham shared it has been suggested the Board of Education and Student Council purchase Sound System for the Student Council to use at their events throughout the year. The Board of Education Members discussed the benefits of owning their own sound system versus the financial cost of outsourcing services for their events. The Administration shared they are looking forward in working with the Student Council in this endeavor.

Dr. Gresham shared a Board of Education Member would like to review the Door #19 Entry Procedure. Dr. Gresham provided a history to the Board of Education Members of the procedure and why the procedure was put into place. The Board Members and Administration discussed all aspects of this procedure and Dr. Gresham shared the Administration and staff at Limestone have no concerns and are in favor of having one entry to the building for students, as this puts in place additional safety measures to the staff and students of Limestone Community High School on a daily basis. The Board agreed they would like to have the Safety Committee revisit this procedure.

Dr. Gresham shared a Board of Education Member would also like to review the Book Bag Policy that was put into place last year. Dr. Gresham again provided a history to the Board of Education Members of the Book Policy and why it was put into place. Dr. Gresham shared he also talked to the Administrative team and they and the staff still support the No Book Bag Policy at Limestone Community High School. The Board of Education Members and Administration discussed this Policy and the Board of Education Members agreed they would like to have the Safety Committee revisit this policy.

Dr. Gresham shared with the Board of Education Members there is an opportunity to participate in an IASA Board Goal Setting Workshop, with Mrs. Reatha Owen, from the IASB. The Board of Education Members agreed the training at the September 24, 2019 Board of Education Meeting from Mrs. Owen was beneficial and they would like to have her return for another training, however they would like to wait until January 2020 for the training to take place.

*Communications:*

Dr. Gresham shared he received a thank you from Pastor Craig Hislope for the complimentary sports pass for the Limestone Community High School home sporting events.

Dr. Gresham also shared he received a thank you from TAPS No-Kill Animal Shelter for the memorial donation made in memory of Miss Sara Clark, the daughter of Ms. Debbie Clark, a cafeteria worker, at Limestone Community High School.

Dr. Gresham shared he received a thank you from Ms. Debbie Clark for the memorial donation made to TAPS No-Kill Animal Shelter, in memory of her daughter, Miss Sara Clark.

Dr. Gresham shared he received a thank you from Dave Breen, President and CEO of the Special Olympics of Illinois for the use of our Track Facilities for the Central Unified Track Meet.

Dr. Gresham also shared he received a thank you from the family of Mr. Bill Barnett, husband to Mrs. Jerrylin Barnett, secretary at Limestone Community High School, for the memorial donation made in his memory to Limestone Walters Grade School.

Dr. Gresham shared he received a note from Mr. Russell Boulton, Director of Worship and Music, at The First Federated Church in Peoria, Illinois, sharing his compliments and gratitude for working with the Advanced Vocal Jazz students in the Spring of 2019.

*Presentation from Audience on Non-agenda Business:*

Mr. Erick Fickes shared he and his wife Mrs. Autumn Fickes were in attendance at tonight's Board of Education Meeting to address the Board Members in Executive Session.

Mr. Zachman, made a motion, seconded by Mr. Johnson to adjourn into Executive Session. Roll call on the motion: Ayes Bryan, Chiaravalle, Georges, Johnson, Russick, Sanders and Zachman. Nays: None. Motion carried.

Mrs. Julie Powers, Chad Taylor and Michelle Hagel, exited the meeting at 8:06 PM.

The Regular Meeting moved to Executive Session at 8:09 PM for the purpose of hearing student disciplinary cases.

The Regular Meeting resumed at 8:48 PM.

Erick Fickes and Autumn Fickes reentered the meeting at 8:48 PM.

*Non-Agenda Business by Board Members and Administration:*

Dr. Gresham read an email from Mrs. Maribeth Georges and family thanking Mr. Rick Hebron, a Science Teacher at Limestone Community High School, for his leadership in the classroom and providing students with the skills they will need to move forward in their pursuits of a higher education.

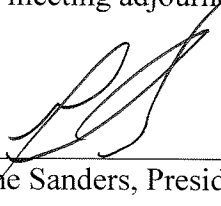
Dr. Gresham provided the School Board Members with a list of the certifications required to be completed by the Board of Education Members. Dr. Gresham shared the training required to complete the certifications is offered at the School Board Convention in November. Dr. Gresham asked the Board of Education Members who are attending the School Board Convention to please let him know if they would like to attend these trainings, so he can make reservations for them.

Dr. Gresham shared he has met with officials this week regarding the upcoming closure of the Edwards's Power Plant and will continue to keep the Board of Education Members informed of any developments regarding this process.

Mr. Bryan shared he had a few questions he would like to ask regarding the approval of the Administrative Contracts that were approved at the September 10, 2019 Special Meeting of the Board of Education. Mr. Sanders shared with Mr. Bryan he had the opportunity to ask any questions regarding the Administrative Contracts during the Executive Session with Mr. Keith Braskich, the school attorney. Mr. Bryan shared he would like to go on public record stating he feels the approval of these contracts did not follow proper procedures. The Board of Education Members briefly discussed this with Mr. Bryan. Mr. Sanders verified that the Administrative Contracts and the Board's approval process of the contracts were reviewed and approved by the school attorney.

Mr. Zachman made the motion, seconded by Mrs. Georges to adjourn the Regular Meeting. Motion carried. Roll call on the motion: Ayes: Bryan, Chiaravalle, Georges, Johnson, Russick, Sanders and Zachman. Nays: None. Motion carried.

Regular meeting adjourned at 9:01 PM.



Mr. Gene Sanders, President



Mrs. Maribeth Georges, Secretary