

Minutes of the Special Meeting of the Board of Education, Limestone Community High School, District 310, held in the Board of Education Room, at the high school building on Tuesday, August 13, 2019, at 6:00 PM.

President Gene Sanders called the meeting to order at 6:00 PM.

Roll Call: Present: Mr. Shawn Bryan; Mr. Jeffrey Chiaravalle; Mrs. Maribeth Georges; Mr. Matt Johnson; Chris Russick; Mr. Gene Sanders and Mr. Jim Zachman.

Absent: None.

Also in Attendance: Dr. Allan Gresham; Dr. Denise Ryder; Mrs. Tara Stout; Mrs. Julie Powers and Ms. Darcie Schultz, recording secretary.

Mr. Sanders stated the purpose of this meeting will be to address the following action items as posted.

Mr. Bryan made the motion, seconded by Mr. Russick to adjourn into Executive Session for the purpose of Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the findings shall be recorded and entered into the minutes of the closed meeting. Roll call on the motion: Ayes: Bryan; Chiaravalle; Georges; Johnson; Russick; Sanders and Zachman. Nays: None. Motion carried.

The Special Meeting moved into Executive Session at 6:02 PM.

Mrs. Tara Stout exited at 6:02 PM.

Mr. Zachman made the motion, seconded by Mr. Johnson to adjourn Executive Session and return to the Special Meeting. Roll Call on the Motion: Ayes: Bryan; Chiaravalle; Georges; Johnson; Russick; Sanders and Zachman. Nays: None. Motion carried.

The Special Meeting resumed at 6:13 PM.

Mrs. Tara Stout and Mrs. Julie Powers reentered the meeting at 6:13 PM.

Mrs. Tara Stout addressed the Board of Education Members sharing the staff had a great Teachers' Institute and first day back to school. The Board of Education Members asked Mrs. Stout to please pass along to the staff that they appreciate the open communication that has developed between the Board of Education and employees at Limestone and would like to see that continue throughout the school year.

Mr. Johnson made the motion, seconded by Mr. Chiaravalle to adjourn into Executive Session for the purpose of discussing collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or

more classes of employees. Roll call on the motion: Ayes: Bryan; Chiaravalle; Georges; Johnson; Russick; Sanders and Zachman. Nays: None. Motion carried.
The Special Meeting moved into Executive Session at 6:19 PM.

Tara Stout and Julie Powers exited the meeting at 6:19 PM.

Mr. Chiaravalle made the motion, seconded by Mrs. Georges to adjourn Executive Session and return to the Special Meeting. Roll call on the motion: Ayes: Bryan; Chiaravalle; Georges; Johnson; Russick; Sanders and Zachman. Nays: None. Motion carried.

The Special Meeting resumed at 6:33 PM.

Mr. Zachman made the motion, seconded by Mr. Russick to adjourn into Executive Session for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel of the public body to determine its validity. Roll call on the motion: Ayes: Bryan; Chiaravalle; Georges; Johnson; Russick; Sanders and Zachman. Nays: None. Motion carried.

The Special Meeting moved into Executive Session at 6:35 PM.

Mr. Bryan made the motion, seconded by Mrs. Georges to adjourn Executive Session and return to the Special Meeting. Roll call on the motion: Ayes: Bryan; Chiaravalle; Georges; Johnson; Russick; Sanders and Zachman. Nays: None. Motion carried.

The Special Meeting resumed at 9:37 PM.

Mrs. Tara Stout reentered the meeting at 9:37 PM.

Mr. Johnson made a motion, seconded by Mr. Zachman to approve the Mediated Settlement Agreement. Roll call on the motion: Ayes: Bryan; Chiaravalle; Georges; Johnson; Russick; Sanders and Zachman. Nays: None. Motion carried.

Mr. Russick made a motion, seconded by Mrs. Georges to approve the Labor Contract with the Limestone Federation of Teachers Educational Support Personnel AFT Local #3866. Roll call on the motion: Ayes: Bryan; Chiaravalle; Georges; Johnson; Russick; Sanders and Zachman. Abstain: Bryan. Nays: None. Motion carried.

Mr. Bryan made a motion, seconded by Mr. Johnson, to approve the Administrative, Supervisory, and Non-Union Employee Salaries for 2019-2020 as presented and approved by the Negotiations Committee. Roll call on the motion: Ayes: Bryan; Chiaravalle; Georges; Johnson; Russick; Sanders and Zachman. Abstain: Bryan. Nays: None. Motion carried.

Mr. Bryan made a motion, seconded by Mr. Russick, to table the Employment Contract for Superintendent, Dr. Allan Gresham as presented. Roll call on the motion: Ayes: Bryan; Chiaravalle; Georges; Russick. Nays: Johnson; Sanders and Zachman. Motion carried.

Mr. Bryan made a motion, seconded by Mr. Russick, to table the Employment Contract for Assistant Superintendent, Dr. Denise Ryder as presented. Roll call on the motion: Ayes: Bryan; Chiaravalle; Georges; Russick. Nays: Johnson; Sanders and Zachman. Motion carried.

Mr. Zachman made a motion, seconded by Mr. Russick, to approve the Employment of Dean of Students, Mrs. Mia Suarez. Roll call on the motion: Ayes: Chiaravalle; Georges; Johnson; Russick; Sanders and Zachman. Nays: Bryan. Motion carried.

Mr. Johnson made a motion, seconded by Mr. Russick to approve the Employment of Guidance Counselor, Mr. William Weaks. Roll call on the motion: Ayes: Bryan; Chiaravalle; Georges; Johnson; Russick; Sanders and Zachman. Nays: None. Motion carried.

Mr. Johnson made a motion, seconded by Mr. Russick to approve the Employment of English Instructor, Mrs. Kathryn Creasy. Roll call on the motion: Ayes: Bryan; Chiaravalle; Georges; Johnson; Russick; Sanders and Zachman. Nays: None. Motion carried.

Mr. Bryan made a motion, seconded by Mr. Russick to approve the Employment of Special Education Paraprofessional, Mrs. Kari Jackson. Roll call on the motion: Ayes: Bryan; Chiaravalle; Georges; Johnson; Russick; Sanders and Zachman. Nays: None. Motion carried.

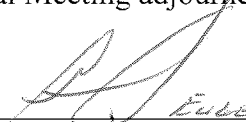
Mr. Johnson made a motion, seconded by Mr. Russick to approve the Employment of Choral Accompanist, Mr. Joel Harper. Roll call on the motion: Ayes: Bryan; Chiaravalle; Georges; Johnson; Russick; Sanders and Zachman. Nays: None. Motion carried.

Non-Agenda Business by Board Members and Administration

Mr. Gene Sanders shared he would like to remind the Board of Education Members the importance of confidentiality when they meet as a Board of Education in Closed Sessions. He also shared unfortunately there was an incident after their last Executive Session Meeting where a Board of Education Member did share information which did become public after a series of events. Mr. Sanders shared he has spoken with the Illinois Association of School Boards and they agreed to travel to Limestone Community High School to provide a training session for our current Board of Education Members. Therefore, Mr. Sanders would like to call a Special Meeting of the Board of Education to be held on Tuesday, September 10, 2019, to conduct this training session.

Mr. Bryan made the motion seconded by Mr. Johnson to adjourn the Special Meeting. Roll call on the motion: Ayes: Bryan; Chiaravalle; Georges; Johnson; Russick; Sanders and Zachman. Nays: None. Motion carried.

Special Meeting adjourned at 9:52 PM.


EUGENE SANDERS
Mr. Gene Sanders, President


Mrs. Maribeth Georges, Secretary