Minutes of the Regular Meeting of the Board of Education, Limestone Community High School, District 310, to be held in the Board of Education Room, at the High School Building on Tuesday, May 09, 2017, at 7:00 PM.

President Vollmer called the meeting to order at 7:10 PM.

Roll Call: Present: Mr. Jim Bainter; Mr. Shawn Bryan; Mr. Lonnie Catterall; Mr. Robert

Neal; Mr. Eugene Sanders; and Mr. Michael Vollmer.

Absent: Mr. Michael Bredernitz.

Also in Attendance: Dr. Allan Gresham; Dr. Denise Ryder; Mrs. Tara Stout, LFT #3866

President, Ms. Jennifer Sergent, LFT #3866 Treasurer, Mrs. Julie Powers, FLT #3866 Vice President, Ms. Shelly Stoner, Mr. Jason Hurst, Mrs. Angela Hurst, Miss Laney Chiaravalle, Miss Hanna Majors, Mr. Scott Robinson, Mrs. Roni Majors, Miss Holly Shempf,

Miss Taylor Thomas, Miss Brittany Robinson, Miss Heather

Robinson, Mrs. Sharon Robinson, Miss Jenna Wolland, Miss Rebecca

Littrel, audience members; and Ms. Darcie Schultz, recording

secretary.

Mr. Neal made the motion, seconded Mr. Catterall, to approve the Minutes of the Regular Board of Education Meeting held on Wednesday, April 26, 2017; the Executive Session of the Regular Meeting held on Wednesday, April 26, 2017; the Finance Committee Meeting held on Tuesday, May 2, 2017. Roll call on the motion: Ayes: Bainter, Bryan, Catterall, Neal, Sanders and Vollmer. Nays: None. Motion carried.

## Presentation from Audience on Agenda Items:

Mrs. Tara Stout, LFT #3866 President, shared she would like to address Informational Item #7 D, Finance Committee Discussion Brought Forward to the Board, District Revenue / Financial Challenges and the Informational Item discussed at the last Board of Education Meeting, regarding the coaching positions. Mrs. Stout shared on behalf of the union, and community members they would like the Board of Education Members to look at ways to create revenue for the district verses making cuts in coaching positions.

Ms. Shelly Stoner, Head Volleyball Coach, shared she was in attendance tonight's meeting to show her support for all the athletic programs at Limestone Community High School. She shared with the Board of Education Members; she feels the athletic programs have generated a level a success due to having additional coaching. This allows teams to have an increased amount of contact days and stay more competitive in the Mid-Illini Conference. She also shared making these cuts so close to the next school year puts the programs at an unfair advantage by not knowing how many coaches will be able to cover the different tournaments, that they are currently registered for summer camps and tournaments based on having four coaches. She also shared she hopes that if the cuts are to take place she would be given the opportunity to keep her coach based on the funds she has in her program.

Mr. Bainter asked Mrs. Stout to clarify her statement when she referenced increasing revenues for the school district. Mrs. Stout answered; the coaches have come up with a few ideas, in how they could work with our community to create revenue to secure the future of our athletic programs.

Mr. Hurst, Spanish Teacher, Assistant Cross Country Coach and Assistant Track Coach, shared with the Board of Education Members his concerns with safety if the elimination of the assistant coaching positions would take place. In certain athletic programs there would only be one coach in attendance and if there is an emergency that would leave students unattended. Also, Mr. Hurst shared what his responsibilities have been as an assistant coach, and how important it is within any athletic program to have that position to help build their teams and stay completive.

Ms. Jennifer Sergent, #3866 Treasurer, Head Softball Coach and Assistant Varsity Volleyball Coach, shared with the Board of Education Members her support of keeping the assistant coaching positions. Ms. Sergent shared different examples of how all of the assistant coaches are very valuable to her teams.

Mr. Vollmer shared with the audience members, the Board of Education Members agree with everything the coaches have shared tonight. Mr. Vollmer also shared with the audience members that our Administrative Staff does Three Year Financial Projections as the financial standings of this district. In 2016 it was shown that we are deficit spending just short of two million dollars per year, therefore in 2019 the school district will be challenged in the revenues that come in verses the expenders that go out. Mr. Vollmer shared the Board of Education and Administration is trying to balance the two the best they can to provide a secure financial future for the school district. Mr. Vollmer also shared this is a cost containment issue not a coaching issue for the school district and these budget cuts are happening district wide.

Board of Education Members, Administration and audience members discussed the financial challenges and agreed to have the coaches and union present a proposal to find ways to help generate revenue to help prevent the elimination of the assistant coaching positions. This proposal will be presented as an Informational Item at the Board of Education Meeting on May 23, 2017.

Mr. Neal made the motion, seconded by Mr. Catterall, to approve the Consent Agenda as follows: Approve the Resignation of In-School Detention Supervisor, Mr. Derick Boyd; Approve the Resignation of Switchboard Operator, Mrs. Kelly Nehls. Roll call on the motion: Ayes: Bainter, Bryan, Catterall, Neal, Sanders and Vollmer. Nays: None. Motion carried.

Mr. Catterall made the motion, seconded by Mr. Bryan, to approve the Overnight Conference Request for Mrs. Julie Powers to the Code.org's Computer Science Principles Summer Workshop in Chicago, IL, July 24-28, 2017. Roll call on the motion: Ayes: Bainter, Bryan, Catterall, Neal, Sanders and Vollmer. Nays: None. Motion carried.

Mr. Sanders made the motion, seconded by Mr. Bryan, to approve Lunch Prices for the 2017-2018 School Year to Student Lunch \$2.65 and Adult Lunch Price \$315. Roll call on the motion: Ayes: Bainter, Bryan, Catterall, Neal, Sanders and Vollmer. Nays: None. Motion carried.

Mr. Neal made the motion, seconded by Mr. Catterall, to Approve HLS Amendment #31 Roof Repairs Quote with Western Specialties Contractors at a cost of seventeen thousand ninety (\$17,090) dollars. Roll call on the motion: Ayes: Bainter, Bryan, Catterall, Neal, Sanders and Vollmer. Nays: None. Motion carried.

Mr. Catterall made the motion, seconded by Mr. Bryan, to approve Hail Damage Repairs Project One Quote with Western Specialties Contractors at a cost of forty-four thousand nine hundred eighty-eight (\$44,988) dollars. Mr. Sanders asked Dr. Gresham if the work required was put out for bid? Dr. Gresham shared it was not as we were already working with Western Specialties on previous repairs. Mr. Bryan asked Dr. Gresham if the damage repair was covered under the insurance policy. Dr. Gresham answered, yes it was. Roll call on the motion: Ayes: Bainter, Bryan, Catterall, Neal, Sanders and Vollmer. Nays: None. Motion carried.

## Informational Items:

Dr. Gresham shared Mr. Robinson was in attendance at tonight's meeting to review the Discipline Committee Recommendations for the 2017-2018 school year. The Discipline Committee recommends a change to the language written in the Student Handbook, from Hair Coverings to Head Coverings. The Committee also recommends including in the Dress Code, blankets are prohibited. Mr. Robinson also shared due to Senate Bill 100, there needs to be a range of consequences, involved with Electronic Violations, therefore they are recommending changing the language to correspond to those violations and provide a range of consequences to allow for disciplinary response flexibility. The final recommendation involves Level 5 Rule 11 and 16. The violations involved with Rules 11 and 16 are recommended to be a Level 4 violations. The Administration and The Board of Education Members discussed all aspects of these recommendations. The Board of Education agreed to have the recommended changes to these policies as an Action Item at the May 23, 2017, Board of Education Meeting.

Dr. Gresham shared the Co-curricular Code Recommendations for the 2017-2018 School Year would include the use of e-cigarettes and vaping devices as prohibited behaviors for our co-curricular students as they are currently in the Student Handbook. This recommendation will appear as an Action Item at the May 23, 2017, Board of Education Meeting.

Dr. Gresham presented to the Board of Education an end of the year report on the Random Drug Testing Program for the 2016-2017 School Year. Dr. Gresham shared there were eleven testing dates with two hundred twenty-three test administered to the students. He also shared there were twenty-one positive results, this includes the students who refused to be tested. Four of the positively tested students were participants in co-curricular activities; seventeen of the positively tested students were not in any athletic or co-curricular activity. These students either held a parking pass or anticipated participating in a co-curricular activity and never did.

Dr. Gresham shared with the Board of Education at the May 2, 2017, Finance Committee Meeting, the committee discussed the issue of bonding strategies to help fund of our future school districts financial needs. The Committee wanted to discuss this issue as a full Board of Education. Dr. Gresham presented to the Board of Education Members the step by step process on how the Finance Committee and Board of Education arrived at this position and how this particular bond issuance was needed at this time. The Board of Education Members and Administration discussed the benefits and implications of this to our school district and community. After much discussion they Board of Education Members agreed to move forward with the intent, issuance, and sale of bonds. This will appear as an Action Item at the May 23, 2017, Board of Education Meeting.

## Communications:

There were no communications from the Administration or Board of Education Members.

Presentation from audience on non-agenda business:

There were no presentations from the audience members present.

Non-Agenda Business by Board Members and Administration:

Dr. Gresham shared he has tickets for the Board of Education Members to the Limestone Community High School Graduation, May 20, 2017, if anyone is interested in attending the event.

Dr. Gresham also shared with the Board of Education Members that registration for the annual Illinois State School Board Convention held November 17 - 19, 2017, will begin in June, therefore if any Board of Education Members would like to attend to please let him know within the next couple of weeks.

Dr. Gresham reviewed the insurance renewal process with the Board of Education Members. He shared the Insurance Committee has begun to meet and are exploring options through the Wyman Group and that our staff has recently filled out a census for a new company wishing to give the school district a bid for medical insurance. Dr. Gresham also shared there may need to be a Special Meeting of the Board of Education Meeting in June, to accept the new medical insurance proposal prior to our July 1 renewal date. He will keep the Board of Education Members informed on the developments of this process. Mr. Bryan asked Dr. Gresham if there have been any offers from Health Insurance Companies thus far. Dr. Gresham shared the initial offers they have seen have been a 12% - 29% increase to the current plan we have.

Mr. Neal shared his thanks to the Board of Education, Administration and Staff, for the condolences he received for passing of his mother, last week.

Mr. Vollmer congratulated Dr. Gresham and Dr. Ryder on their Graduation from Aurora University, completing their Doctoral Program.

Mr. Sanders made the motion, seconded by Mr. Bryan to adjourn the Regular Meeting. Roll call on the motion: Ayes: Bainter, Bryan, Catterall, Neal, Sanders and Vollmer. Nays: None. Motion carried.

Regular meeting adjourned at 8:54 PM.

Mr. Michael Vollmer, President

Mr. Jim Bainter, Secretary