

Minutes of the Regular Meeting of the Board of Education, Limestone Community High School, District 310, to be held in the Board of Education Room, at the High School Building on Wednesday, April 26, 2017, at 7:00 PM.

President Vollmer called the meeting to order at 7:00 PM.

Roll Call: Present: Mr. Jim Bainter; Mr. Mike Bredernitz; Mr. Lonnie Catterall; Ms. Sara Callear; Mr. Larry Winkler; and Mr. Michael Vollmer.

Absent: Mr. Bob Neal.

Also in Attendance: Dr. Allan Gresham; Dr. Denise Ryder; Mr. Rob Fitch, Mrs. Tara Stout, Mrs. Danielle Empey, Mr. Brian Clausen, Mr. Shawn Bryan, Mr. Eugene Sanders, Mr. Todd Stroud, Mrs. Lisa Stroud, Miss Kirstin Stroud, Mrs. Jamie Erickson, Miss Tristin O' Neill, Mr. Jodie Trammell, Mrs. Renee Trammell, Mr. Ed Delgadillo, Mr. Blake Delgadillo, Mr. Tim Hollingsworth, audience members; and Ms. Darcie Schultz, recording secretary.

Mr. Winkler made the motion, seconded by Mr. Bredernitz, to approve the minutes of the Regular Meeting held on Tuesday, March 28, 2017; the Executive Session of the Regular Meeting held on March 28, 2017; the Finance Meeting held on Tuesday, April 3, 2017. Roll call on the motion: Ayes: Bainter, Bredernitz, Catterall, Callear, Winkler, and Vollmer. Nays: None. Motion carried.

Dr. Gresham introduced the Class of 2017 top ten students who were present at the meeting. Dr. Gresham stated the Class of 2017 has been an outstanding class. Because the top ten students are involved with so many activities, it is difficult for all the students to attend the meeting. The students present then introduced themselves and shared their plans for college and the careers they planned to pursue. President Vollmer congratulated the top ten students and thanked them on behalf of the Board of Education Members for all of their hard work and for attending the meeting. The top ten students attending the meeting were Mr. Blake Delgadillo, Miss Tristin O'Neill, Miss Kristin Stroud and Miss Lexy Trammell.

Members of the Top Ten and their families exited the Board of Education Meeting at 7:04 PM.

Presentation from Audience on Agenda Items:

Mr. Tim Hollingsworth a parent at Limestone Community High School addressed the Board of Education Members and Administration about his concerns regarding the Athletic Coaching reductions. He shared he would hope all avenues will be explored pertaining to ways to save on the district's budget before this would take place. The Board of Education Members thanked him for attending tonight's Board of Education Meeting and sharing his concerns.

Mr. Hollingsworth exited the Board of Education Meeting at 7:07 PM.

Mr. Winkler made the motion, seconded by Ms. Callear to approve the payment of bills and payroll in the following amounts: Educational Fund, \$838,077.96; Lease Levy Fund, \$2,642.00; Operations and Maintenance Fund, \$56,508.33; Transportation Fund, \$71,794.03; Municipal Retirement Fund, \$17,777.25; Illinois Municipal Retirement Fund, \$10,649.02; Tort Immunity Fund, \$33,051.23; Fire and Safety, \$681.00. Roll call on the motion: Ayes: Bainter, Bredernitz, Catterall, Callear, Winkler, and Vollmer. Nays: None. Motion carried.

Mr. Bredernitz made the motion, seconded by Ms. Callear, to approve the Consent Agenda as follows: Approval of the Facility Use Request from Easter Seals 2017 Gaming Gives Back Events, the use of the Auditorium Area on May 27, 2017, June 3 and 4, 2017, and June 17 and 18, 2017. Roll call on the motion: Ayes: Bainter, Bredernitz, Catterall, Callear, Winkler, and Vollmer. Nays: None. Motion carried.

Ms. Callear made a motion, seconded by Mr. Winkler, to adjourn into Executive Session. Roll call on the motion: Ayes: Bainter, Bredernitz, Callear, Catterall, Winkler and Vollmer. Nays: None. Motion carried.

The Regular Meeting moved to Executive Session at 7:10 PM.

Mrs. Tara Stout, Mrs. Danielle Empey, Mr. Brian Clausen, Mr. Shawn Bryan and Mr. Gene Sanders, exited the meeting at 7:10 PM.

The Regular Meeting resumed at 7:37 PM.

Mrs. Tara Stout, Mrs. Danielle Empey, Mr. Brian Clausen, Mr. Shawn Bryan, Mr. Gene Sanders and Mr. Rob Fitch reentered the meeting at 7:37 PM.

Mr. Winkler made a motion, seconded by Ms. Callear, to approve the request for Limestone Community High School Retirement Incentive, Mrs. Jeri Look for the End of the 2020 – 2021 School Year. Roll call on the motion: Ayes: Bainter, Bredernitz, Catterall, Callear, Winkler, and Vollmer. Nays: None. Motion carried.

Mr. Winkler made a motion, seconded by Ms. Callear, to approve the Five- Year Employment Contract for Principal, Mrs. Jeri Look. Roll call on the motion: Ayes: Bainter, Bredernitz, Catterall, Callear, Winkler, and Vollmer. Nays: None. Motion carried.

Mr. Winkler made the motion, seconded by Ms. Callear, to approve the Five-Year Employment Contract for Assistant Superintendent, Dr. Denise Ryder. Roll call on the motion: Ayes: Bainter, Bredernitz, Catterall, Callear, Winkler, and Vollmer. Nays: None. Motion carried.

Mr. Winkler made the motion, seconded by Mr. Bredernitz, to approve the Five-Year Employment Contract for Superintendent, Dr. Allan Gresham. Roll call on the motion: Ayes: Bainter, Bredernitz, Catterall, Callear, Winkler, and Vollmer. Nays: None. Motion carried.

Ms. Callear made the motion, seconded by Mr. Winkler, to approve the Administrative, Supervisory, and Non-Union Employee Salaries for the 2017-2018 as presented and recommended by the Negotiations Committee. Roll call on the motion: Ayes: Bainter, Bredernitz, Catterall, Callear, Winkler, and Vollmer. Nays: None. Motion carried.

Mr. Bredernitz made the motion, seconded by Mr. Catterall, to approve the Health Life Safety Amendment #31 Main Boiler Room North Boiler Repair Work Quote from Ruyle Mechanical Services Inc. of thirty-five thousand thirty-six (\$35,036) dollars. Roll call on the motion: Ayes: Bainter, Bredernitz, Catterall, Callear, Winkler, and Vollmer. Nays: None. Motion carried.

Ms. Callear made the motion, seconded by Mr. Catterall, to approve the Soccer Dugout Replacement Project at a cost of six thousand one hundred ninety (\$6,190) dollars. Roll call on the motion: Ayes: Bainter, Bredernitz, Catterall, Callear, Winkler, and Vollmer. Nays: None. Motion carried.

Mr. Bredernitz made the motion, seconded by Mr. Catterall, to approve the Limestone Youth Baseball Request to Install New Scoreboards to Fields One and Two. Roll call on the motion: Ayes: Bainter, Bredernitz, Catterall, Callear, Winkler, and Vollmer. Nays: None. Motion carried.

Mr. Winkler made the motion, seconded by Mr. Catterall, to approve the Employment of Head Girls' Basketball Coach, Mrs. Leah Zietler. Roll call on the motion: Ayes: Bainter, Bredernitz, Catterall, Callear, Winkler, and Vollmer. Nays: None. Motion carried.

Ms. Callear made the motion, seconded by Mr. Catterall, to approve the Employment of Head Girls' Tennis Coach, Mr. Tom Bell. Roll call on the motion: Ayes: Bainter, Bredernitz, Catterall, Callear, Winkler, and Vollmer. Nays: None. Motion carried.

Mr. Bredernitz made the motion, seconded by Ms. Callear, to approve the Employment of Summer Cleaning Crew, Mrs. Nancy Polhans. Roll call on the motion: Ayes: Bainter, Bredernitz, Catterall, Callear, Winkler, and Vollmer. Nays: None. Motion carried.

Ms. Callear made the motion, seconded by Mr. Catterall, to approve the Employment of Summer 2017 Technology Student Workers, Braulio "Christian" Serna and Jacob Curry. Roll call on the motion: Ayes: Bainter, Bredernitz, Catterall, Callear, Winkler, and Vollmer. Nays: None. Motion carried.

Mr. Bredernitz made the motion, seconded by Mr. Winkler, to approve the Overnight Conference Request for Mr. Shane Seals; Illinois Skills USA State Welding Competition, Springfield, IL, April 27-29, 2017. Ayes: Bainter, Bredernitz, Catterall, Callear, Winkler, and Vollmer. Nays: None. Motion carried.

Mr. Winkler made the motion, seconded by Mr. Bredernitz to approve the Overnight Conference Request for Mr. Tim Cech, Mr. Clint LaFary, Mr. Ed Tye, Ms. Tricia Archibald and Ms. Deborah Moore to the Juvenile Educators Conference, Geneva, IL, May 19-20,

2017. Roll call on the motion: Ayes: Bainter, Bredernitz, Catterall, Callear, Winkler, and Vollmer. Nays: None. Motion carried.

Informational Items:

Mrs. Ryder presented and reviewed the March 2017 Treasurer's Report.

Dr. Ryder shared with the Board of Education Members a recommendation made by the Finance Committee after their April 3, 2017, that the school begin to charge a convenience fee of \$1.75 to families and staff when they use their credit card or debit cards online to pay for food service. The convenience fee will offset the cost charged to the school district by the credit card companies. Dr. Ryder also shared that last year the school district accrued \$9700.00 in fees from the credit card companies. This new procedure will become effective July 1, 2017.

Dr. Gresham shared the Administration and Finance Committee have been in discussions over the past school year to find ways to bring more revenue to the school district to help offset the growth in the Education Fund deficit. Dr. Gresham and Dr. Ryder have met with Dr. Bill Phillips with the University of Illinois and an IASA Representative and with Mr. David Pistorius from First Midstate. The findings from these meetings have led to the suggestions and recommendations of the following options: an Education Fund Referendum; a Special Education Referendum; issue Debt Certificates; or restructure the Bonding Strategy from a three year cycle to a two year cycle. The Board of Education Members and Administration discussed these options in great detail and agreed to begin the process of moving forward with a new Bonding Structure. This would then become an Action Item in the future.

Dr. Gresham shared with the Board of Education Members the school district will be losing four teachers this year, two teachers will be retiring and two teachers took positions with other school districts. It is the recommendation of the Administration to absorb these positions. Dr. Gresham shared through detailed work of the Administration, they have discovered that these absorptions can be achieved while keeping all current course offerings with appropriate effects on class size.

Dr. Gresham also shared with the Board of Education Members before any programmatic cuts would have to take place in the future; the Administration is also looking at reducing the number of athletic coaches in certain programs. The identified programs are the same programs in which coaches were added back in 2008. This proposal would return these programs to the same number of coaches we had in 2008. This reduction would save the district approximately \$50,000.00 annually. Mr. Bainter asked Dr. Gresham if he had discussed this topic with the coaches and what their thoughts were? Dr. Gresham shared he had met with Union President, Mrs. Stout and discussed this with her. Mr. Fitch shared with the Board of Education Members he was in attendance at tonight's meeting to share his support in keeping his assistant coaches. Mr. Fitch shared he would like to see other alternatives to saving money in athletics explored before these cuts were made. The Board of Education Members asked the Administration to meet with the coaches before the next Board of Education Meeting and then they would discuss this topic again at the May 9, 2017 Board of Education Meeting.

Dr. Gresham presented a plaque to outgoing Board of Education Members, Ms. Sara Callear and Mr. Larry Winkler. Dr. Gresham shared that Ms. Callear has provided nine years of service to the Board of Education and Mr. Larry Winkler has provided thirty-four years of service. Dr. Gresham thanked them for all they have done in their service to the school district. Mr. Vollmer also thanked Ms. Callear for her contributions to the Board of Education. Mr. Vollmer shared Mr. Winkler has served under every Limestone Community High School Superintendent except for two. Mr. Vollmer then thanked Mr. Winkler for his service and that Mr. Winkler's knowledge and experiences will be greatly missed. Ms. Callear shared she enjoyed her experiences and that she will miss her time on the Board of Education. Mr. Winkler shared he truly enjoyed the time he served the Board of Education. He also wished the new Board of Education Members the best of luck in the future.

Communications:

There were no communications presented.

Presentation from Audience on Non-agenda Business:

There were presentations made by the audience members present.

Non-Agenda Business by Board Members and Administration:

Mr. Bainter congratulated the outgoing Board of Education Members and he also congratulated the incoming Board of Education Members.

Mr. Vollmer asked the Administration if the Board of Education Members could receive a final report at the next Board of Education Meeting regarding the results of drug testing from the 2016-2017 school year.

Administration of Oath of Office to New Board of Education Members:

Mr. Vollmer administered the Oath of Office to the newly elected Board of Education members.

The Board of Education Members and Administration shared their congratulations with the newly elected Board of Education Members.

Mr. Winkler made the motion, seconded by Ms. Callear, to adjourn the meeting sine die. Motion carried by saying aye.

The meeting adjourned sine die at 8:40 PM.

NEW BOARD

Mr. Vollmer was appointed as President Pro Tempore. Mr. Bainter was appointed as Secretary Pro Tempore.

President Pro Tempore Mr. Vollmer called the meeting to order at 8:46 PM.

Roll Call: Mr. Jim Bainter; Mr. Mike Bredernitz; Mr. Shawn Bryan;
Mr. Lonnie Catterall; Mr. Eugene Sanders and Mr. Michael Vollmer.

Absent: Mr. Robert Neal.

Mr. Bredernitz made the motion, to nominate Mr. Vollmer for the office of Board of Education President.

Mr. Vollmer was nominated and declared by acclamation, Board of Education President.

Mr. Bainter made the motion, to nominate Mr. Bredernitz for the office of Board of Education Vice-President.

Mr. Bredernitz was nominated and declared by acclamation, Board of Education Vice-President.

Mr. Catterall made the motion, to nominate Mr. Bainter for the office of Board of Education Secretary.

Mr. Bainter was nominated and declared by acclamation, Board of Education Secretary.

Mr. Vollmer confirmed Mr. Bainter as Chairman of the Building Committee and Mr. Neal will serve as a member of the Building Committee.

Mr. Vollmer confirmed himself as Chairman of the Finance Committee and Mr. Catterall will serve as a member of the Finance Committee.

Mr. Vollmer confirmed himself and Mr. Bainter as members of the Negotiation Committee.

Mr. Vollmer shared to the Board of Education Members that if anyone is interested in serving on a committee to please let him know. They can add Board of Education Members to the committees in the future.

Mr. Bredernitz made the motion, seconded by Mr. Catterall, to adopt the regular Board of Education meeting dates as presented. Motion carried.

Mr. Bredernitz made the motion, seconded by Mr. Catterall, to adopt the Building Committee meeting dates as presented. Motion carried.

Mr. Catterall made the motion, seconded by Mr. Bredernitz, to adopt the Finance Committee meeting dates as presented. Motion carried.

Mr. Bredernitz made the motion, seconded by Mr. Catterall, to adopt the Board of Education policies in the document entitled "Board of Education Policy Manual". Roll call on the motion: Ayes: Bainter, Bredernitz, Bryan, Catterall, Sanders and Vollmer. Nays: None. Motion carried.

Presentation from Audience of Non-agenda Items:

There was no presentation made from the audience on the agenda items.

Non-Agenda Business by Board Members and Administration:


Dr. Gresham shared with the Board of Education Members he would look into having the new Board of Education picture taken at a meeting in May. He will let them know when this will happen.

Dr. Gresham also shared the Board of Education Members received an invitation to the Air Force JROTC Military Ball, Saturday, May 6, 2017. Dr. Gresham also shared the Board of Education Members they received invitations to the Air Force JROTC Flight to take place on Thursday, May 11, 2017.

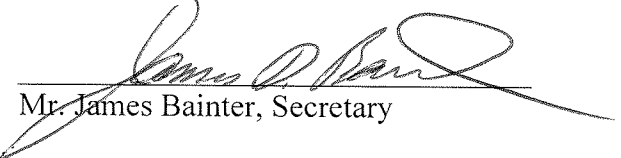
Mr. Sanders asked President Vollmer if it was customary to seat the new Board of Education Members after the Agenda Action Items were voted on. President Vollmer shared it was customary to hold the Board of Education Meeting with the Action Items to be voted upon with the current Board of Education Members before the new members are seated.

Mr. Bredernitz made the motion, seconded by Mr. Catterall to adjourn the Regular Meeting. Motion carried. Roll call on the motion: Ayes: Roll call on the motion: Ayes: Bainter, Bredernitz, Bryan, Catterall, Neal, Sanders and Vollmer. Nays: None. Motion carried.

Regular meeting adjourned at 8:54 PM.



Mr. Michael Vollmer, President



Mr. James Bainter, Secretary